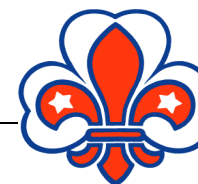
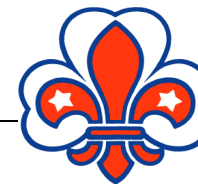


Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
CONSTITUTION				
WCom	<p>ARTICLE 5 Membership</p> <p>3. Criteria and conditions for Full Membership A Full Member of the ISGF is a national adult organisation which:</p> <p>f) consists of at least 125 members;</p>	<p>ARTICLE 5 Membership</p> <p>3. Criteria and conditions for Full Membership A Full Member of the ISGF is a national adult organisation which:</p> <p>f) consists of at least 125 members. However in the case of countries with small population, less than 600.000, the minimum number of members required for Full Membership is set to 100.</p>	<p>The number of members to be proportional to the population of very small countries with a population up to 600.000. This amendment may give an additional motive to AMO countries to gain Full Membership.</p>	
WCom	<p>ARTICLE 5 Membership</p> <p>7. Criteria and conditions for Associate Membership An Associate Member of the ISGF is a national adult organisation which fulfils the criteria and the conditions laid down in paragraphs 3 to 5 of this article, except that, in relation to clause d) of paragraph 3, the minimum period of operation at national level is one year and, in relation to clause f) of the same paragraph, the minimum required is 60 members.</p>	<p>ARTICLE 5 Membership</p> <p>7. Criteria and conditions for Associate Membership An Associate Member of the ISGF is a national adult organisation which fulfils the criteria and the conditions laid down in paragraphs 3 to 5 of this article, except that, in relation to clause d) of paragraph 3, the minimum period of operation at national level is one year and, in relation to clause f) of the same paragraph, the minimum required is 60 members. However in the case of countries with small population, less than 600.000, the minimum number of members required for</p>	<p>The number of members to be proportional to the population of very small countries with a population up to 600.000. This amendment may give an additional motive to these countries with CB Groups to become AMO countries.</p>	



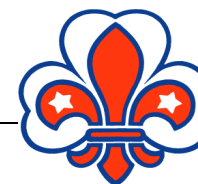
Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
		Associate Membership is set to 40.		
WCom	<p align="center">ARTICLE 9 World Committee</p> <p>2. Functions</p> <p>l) to submit to the World Conference a balance sheet, statements of accounts, budgets and a proposal for the annual fee;</p> <p>m) to grant remission or postponement of payment of the annual fees;</p> <p>n) to submit reports and proposals to the World Conference;</p> <p>o) to establish Regions, to help in the establishing of Regional Committees, in accordance with the provisions of Article 13, and to maintain close contacts with them; to propose to the World Conference any re-organisation of Regions and Sub-Regions as may be necessary or requested by NSGFs;</p> <p>p) to grant consultative status to such organisations as may be of assistance to the ISGF as approved from time to time by the World Conference;</p> <p>q) to exercise other functions resulting from this Constitution and Bye-laws.</p>	<p align="center">ARTICLE 9 World Committee</p> <p>2. Functions</p> <p>l) to submit to the World Conference a balance sheet, statements of accounts and budgets and a proposal for the annual fee;</p> <p>m) to adjust automatically the annual fee according to the inflation.</p> <p>n) to grant remission or postponement of payment of the annual fees;</p> <p>o) to submit reports and proposals to the World Conference;</p> <p>p) to establish Regions, to help in the establishing of Regional Committees, in accordance with the provisions of Article 13, and to maintain close contacts with them; to propose to the World Conference any re-organisation of Regions and Sub-Regions as may be necessary or requested by NSGFs;</p> <p>q) to grant consultative status to such organisations as may be of assistance to the ISGF as approved from time to time by the World Conference;</p> <p>r) to exercise other functions resulting from this Constitution and Bye-laws.</p>	For technical reason.	



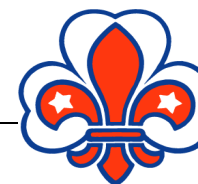
28th ISGF World Conference, Bali, Indonesia 2017

Circular 09 - PROPOSALS FOR AMENDMENTS TO THE ISGF CONSTITUTION AND BYE-LAWS & ISGF WORLD COMMITTEE RECOMMENDATIONS

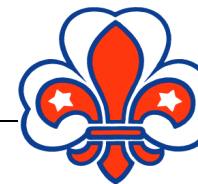
Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
WCom	<p align="center">ARTICLE 9 World Committee</p> <p>3- Composition The World Committee shall be composed of: a) Voting members Eight members to be elected by secret ballot by the World Conference from a list of nominees submitted by Full Members; at no time shall more than one elected member from any NSGF serve on the World Committee.</p> <p>b) Non-voting members i. The Secretary General of the ISGF or his/her representative, as an ex-officio member of the World Committee and of all its Sub-committees. ii. The Treasurer of the ISGF, as an ex-officio member of the World Committee; iii. Project leaders as may be felt necessary, appointed as in paragraph 2, j) of this article. iv. A member appointed by the World Board of WAGGGS and a member appointed by the World Committee of WOSM</p>	<p align="center">ARTICLE 9 World Committee</p> <p>3- Composition The World Committee shall be composed of: a) Voting members Six members to be elected by secret ballot by the World Conference from a list of nominees submitted by Full Members; at no time shall more than one elected member from any NSGF serve on the World Committee.</p> <p>b) Non-voting members i. The Secretary General of the ISGF or his/her representative, as an ex-officio member of the World Committee and of all its Sub-committees. ii. The Treasurer of the ISGF, as an ex-officio member of the World Committee; iii. Project leaders as may be felt necessary, appointed as in paragraph 2, j) of this article. iv. A member appointed by the World Board of WAGGGS and a member appointed by the World Committee of WOSM. v. The Chairmen of the ISGF Regional Committees as advisors.</p>	<p>It is considered that 6 WCom members is a reasonable number and it is less costly for the organization. It will also give the opportunity to involve the Chairmen of the Regions in the works of the Committee when it is needed and feasible.</p> <p>This proposal is submitted with an immediate effect and will have direct consequences on the number of elected WCom members 2017-2020: only 3 members will be elected, and only one election will take place.</p>	



Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
WCom	<p align="center">ARTICLE 9 World Committee</p> <p>8. Term of office of elected members Elected members shall serve for six years. They shall retire in rotation, four at each triennial World Conference. A retiring member shall be eligible for re-election after a lapse of one triennium.</p>	<p align="center">ARTICLE 9 World Committee</p> <p>8. Term of office of elected members Elected members shall be elected for a term of office of 3 years and may be eligible for a second mandate of another 3 years. A retiring member shall be eligible for re-election after a lapse of one triennium.</p>	<p>To give the chance to more members to become WCom members and the ones who do not want to continue can retire after a three-year term. The Conference will have the opportunity to assess the performance of the WCom members after the first three years. This proposal is submitted with immediate effect for the new elected members.</p>	
WCom	<p align="center">ARTICLE 14 Amendments to the Constitution</p> <p>1. Amendments This Constitution may be amended by the World Conference at any of its plenary sessions by a two-thirds majority of the votes cast. Proposals, with reasons, for amendments may only be submitted by Full Members or the World Committee. They shall be received by the World Bureau at least seven months before a meeting of the World Conference and communicated to all NSGFs at least six months before that meeting.</p>	<p align="center">ARTICLE 14 Amendments to the Constitution</p> <p>1. Amendments This Constitution may be amended by the World Conference at any of its plenary sessions by a two-thirds majority of the votes cast. Proposals, with reasons, for amendments may only be submitted by Full Members or the World Committee. When a proposal is submitted by a Full Member it is a requirement that it is seconded by another Full Member. All proposals shall be received by the World Bureau at least seven months before a meeting of the World Conference and communicated to all NSGFs at least six months before that meeting.</p>	<p>To clearly state the process for submitting proposals for amendments to the Constitution.</p>	



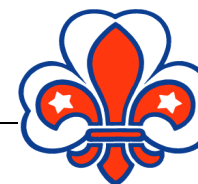
Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
WCom	<p>ARTICLE 14 Amendments to the Constitution</p> <p>2. Sub-amendments Any changes to these amendments shall be submitted with reasons to the World Bureau no less than three months before the meeting of the Conference and communicated to all NSGFs at least two months before that meeting.</p>	<p>ARTICLE 14 Amendments to the Constitution</p> <p>2. Sub-amendments Any changes to these amendments shall be submitted, with reasons, by the World Committee or a Full Member. When the proposed change is submitted by a Full Member it shall be seconded by another Full Member. The Sub-amendment will be received by the World Bureau no less than three months before the meeting of the Conference and communicated to all NSGFs at least two months before that meeting.</p>	To clearly state the process for submitting the proposals for sub-amendments to the Constitution.	
BYE – LAW				
WCom	<p>BYE – LAW 7 Amendments to the Bye-Laws</p> <p>1. Amendments These Bye-Laws may be amended by the World Conference at any of its meetings by a simple majority vote of the Full Members present or represented. Proposals, with reasons, for amendments may only be submitted by Full Members or the World Committee. They shall be received by the World Bureau at least seven months before a meeting of the World Conference and communicated to all NSGFs at least</p>	<p>BYE – LAW 7 Amendments to the Bye-Laws</p> <p>1. Amendments These Bye-Laws may be amended by the World Conference at any of its meetings by a simple majority vote of the Full Members present or represented. Proposals, with reasons, for amendments may only be submitted by the World Committee or Full Members. When a proposal is submitted by a Full Member it is a requirement that it is seconded by another Full Member. All proposals shall be received by the World Bureau at least seven months before a meeting of the</p>	To clearly state the process for submitting the proposals for amendments to the Bye law.	



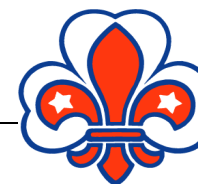
28th ISGF World Conference, Bali, Indonesia 2017

Circular 09 - PROPOSALS FOR AMENDMENTS TO THE ISGF CONSTITUTION AND BYE-LAWS & ISGF WORLD COMMITTEE RECOMMENDATIONS

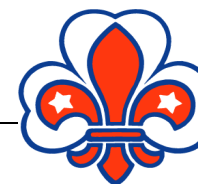
Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
	six months before the meeting.	World Conference and communicated to all NSGFs at least six months before the meeting.		
WCom	<p align="center">BYE – LAW 7 Amendments to the Bye-Laws</p> <p>2. Sub-amendments Any changes to these amendments shall be submitted with reasons to the World Bureau no less than three months before the meeting of the Conference and communicated to all NSGFs at least two months before the meeting</p>	<p align="center">BYE – LAW 7 Amendments to the Bye-Laws</p> <p>2. Sub-amendments Any changes to these amendments shall be submitted, with reasons, by the World Committee or a Full Member. When the proposed change is submitted by a Full Member it shall be seconded by another Full Member. The Sub-amendment will be received by the World Bureau no less than three months before the meeting of the Conference and communicated to all NSGFs at least two months before that meeting.</p>	To clearly state the process for submitting the proposals for sub-amendments to the Bye-law.	
CONSTITUTION				
AUSTRIA Seconded by GERMANY	<p align="center">ARTICLE 8 The World Conference</p> <p>3. Functions The functions of the World Conference are:</p> <p>j) to adopt the audited balance sheets and statements of accounts of the ISGF;</p>	<p align="center">ARTICLE 8 The World Conference</p> <p>3. Functions The functions of the World Conference are:</p> <p>j) to adopt the audited balance sheets and statements of accounts of the ISGF after an Audit Performance followed by a discussion.</p>	It is a fact, that many NSGFs, especially in Africa and Asia, pay a very small fee for their members. The argument therefore, that in these countries, they have a very low gross national product. The reality is different, if we have a look on the	



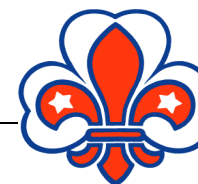
Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
			<p>members there, their status in the society, their personal income and life style. Especially in Europe, we have the biggest number of retired people and members with an income much lower, than the GNP. Nevertheless, they pay the highest level in ISGFs fee system. We are free of envy but it is a kind of fairness especially for our members in the “rich” European countries, but also in other regions.</p>	
<p>AUSTRIA Seconded by GERMANY</p>	<p>ARTICLE 8 The World Conference</p> <p>5. Secret ballot Voting concerning the hosting of the following World Conference, the admission of new Members and the cancellation of Membership shall require a secret ballot. Other matters may also be voted upon by secret ballot as decided by the Chairman of the World Conference. Tellers are bound to secrecy.</p>	<p>ARTICLE 8 The World Conference</p> <p>5. Secret ballot Voting for the new World Committee members. The result of the elections with the number and the percentage of votes for every candidate have to be reported by the Conference Chair to the delegates of the World Conference. Voting concerning the hosting of the following World Conference, the admission of new Members and the cancellation of Membership shall require a secret ballot. Other matters may also be voted upon by secret ballot as decided by the Chairman of the World Conference. Tellers are bound to secrecy.</p>	<p>The actual situation around the elections of the World Committee members is not satisfying because it is undemocratic and not transparent. In the past, there had been elections, where it would have been very interesting to know the exact number and the percentage of votes for every candidate. ISGF is an organisation of adult and mature people and the members are strong enough to accept the result of any voting.</p>	



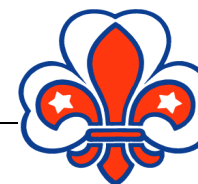
Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
<p>AUSTRIA Secounded by GERMANY</p>	<p>ARTICLE 13 Finances</p> <p>1. ISGF funds The funds of the ISGF are derived from:</p> <p>a) the annual per capita fees paid by the NSGFs as decided by the World Conference;</p>	<p>ARTICLE 13 Finances</p> <p>1. ISGF funds The funds of the ISGF are derived from:</p> <p>a) the annual per capita fees paid by the NSGFs as decided by the World Conference. The World Conference has to notice, that all members are equal. All NSGFs have the same rights and have to pay the same fee for their members. That, according to their status as AMO or MO and the number of members in their NSGFs.</p>	<p>It is a fact, that many NSGFs, especially in Africa and Asia, pay a very small fee for their members. The argument therefore, that in these countries, they have a very low gross national product. The reality is different, if we have a look on the members there, their status in the society, their personal income and life style. Especially in Europe, we have the biggest number of retired people and members with an income much lower, than the GNP. Nevertheless, they pay the highest level in ISGFs fee system. We are free of envy but it is a kind of fairness especially for our members in the “rich” European countries, but also in other regions.</p>	<p>The World Conference being the one to decide, the World Committee considers however necessary to clarify that if the rates per capita are at a similar threshold, the current incentive fee system is abolished. In addition, it will have consequences on the ISGF budget.</p> <p>Currently the 3 categories fee per capita are based on the GNP of each country and are the following:</p> <p>1st Category: 2.17€ 2nd Category: 1.45 € 3rd Category: 0.72 €</p> <p>Considering an average rate per capita of 1.87 € (from the 3 above), Applying this average rate to the fees 2016, it engenders a loss of around 10% of the ISGF budget, which is no higher than 85,000€.</p> <p>For more information about the ISGF accounts and budget, please refer to the ISGF booklets ‘Statement of accounts and balance sheet’.</p>



Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
<p>AUSTRIA Seconded by GERMANY</p>	<p>ARTICLE 13 Finances</p> <p>4. Auditing An audited financial statement of accounts shall be submitted annually by the World Committee to all NSGFs.</p>	<p>ARTICLE 13 Finances</p> <p>4. Auditing An audited financial statement of accounts shall be submitted annually by the World Committee to all NSGFs. The World Conference elects no less than two auditors. In addition to the statement, specified in the first sentence, the auditors have to provide at each World Conference an Audit Performance. Expenses of the auditors (travel and accommodation) shall be reimbursed, if there are some.</p>	<p>Auditing the finances is very important in each organisation/association. The work, done by the elected auditors, is therefore of great responsibility against the members of such an organisation/association. Only at the World Conference, there is a possibility for the delegates to accept the report about the audited finances. Therefore, an Audit Performance has to be provided and presented at each World Conference to make finances and the use of membership fees more transparent.</p> <p>Auditing the finances of ISGF is at least once a year and the auditors have to come to Brussels to do their duty. It is a kind of fairness to reimburse the expenses of the auditors if necessary and wished by them.</p>	<p>The ISGF World Committee would like to stress that ISGF being established under Belgian law, the auditor (or one of them) has to be Belgian for him/her to have a practice of that law. He/she can therefore be nominated by WCom only. If there are to be other auditors, then they can be elected by the Conference. The World Committee recommends that the relative expenses shall not be reimbursed for ISGF budget reasons.</p> <p>In accordance with the Belgium Law, auditors are requested to examine the accounts and verify that they are in accordance with the assets, the financial situation and the balance statement of the ISGF in order to assure the members of their true and sincere accuracy.</p> <p>It is commonly admitted that the Auditor is not instructed to judge the advisability of the expenses and the projects management. We would like to invite you to refer to our booklets, Statement of Accounts and Balance Sheet, were the role of the Auditor is</p>



Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
				<p>clarified.</p> <p>The opportunity of the expenses and the management of the projects are matters for the World Committee. ISGF members are regularly informed on the contents of those decisions taken by the World Committee.</p>
TUNISIA	<p align="center">ARTICLE 9 World Committee</p> <p>3- Composition The World Committee shall be composed of: a) Voting members Eight members to be elected by secret ballot by the World Conference from a list of nominees submitted by Full Members; at no time shall more than one elected member from any NSGF serve on the World Committee.</p> <p>b) Non-voting members i. The Secretary General of the ISGF or his/her representative, as an ex-officio member of the World Committee and of all its Sub-committees. ii. The Treasurer of the ISGF, as an ex-officio member of the World</p>	<p align="center">ARTICLE 9 World Committee</p> <p>3- Composition « The World Committee shall be composed of: a) Voting members i. Six members to be elected by secret ballot by the World Conference at no time shall more than one elected member from any NSGF serve on the World Committee ii. the Chairmen of the ISGF Regional Committees</p> <p>b) Non-voting members i. The Secretary General of the ISGF or his/her representative, as an ex-officio member of the World Committee and of all its Sub-committees. ii. The Treasurer of the ISGF, as an ex-officio member of the World Committee; iii. Project leaders as may be felt necessary, appointed as in paragraph 2, j)</p>	<p>Delegates from 18 countries, all Europeans ones (except for two) established the ISGF Constitution at the creation of the organization in 1953. Historically, the first Regions were what the European Sub Regions are now (Nordic, Western, Central...) Now, there are five ISGF Regions: Europe, Arab, Asia-Pacific, Africa and Western Hemisphere with elected Regional Committees and chairpersons. In international organisations such as WOSM and WAGGGS, chairmen of Regional Committees or Regions are <u>ex-officio</u> members of the World Committee. As to ISGF, Regional Chairmen attended the World Committee</p>	<p>The World Conference being the one to decide, the WCom would like to point out that :</p> <ol style="list-style-type: none"> 1- to include Chairman of the ISGF Regional committee in the WCom as voting members and therefore receiving the same rights as elected WCom members will make a WCom composed of eleven (11) WCom members, plus three (3) ex-officio members (Secretary General, Treasurer and Central Branch and twinning coordinator /Content manager of the website); 2- The WCom, through its proposal for amendment regarding article 9.3 above, aims at reducing the



Proposed by	Current text	Proposed amendments	Rationale	World Committee recommendations
	<p>Committee;</p> <p>iii. Project leaders as may be felt necessary, appointed as in paragraph 2, j) of this article.</p> <p>iv. A member appointed by the World Board of WAGGGS and a member appointed by the World Committee of WOSM.</p>	<p>of this article.</p> <p>iv. A member appointed by the World Board of WAGGGS and a member appointed by the World Committee of WOSM.</p>	<p>meeting in 2016 and the experience seems to have been positive.</p> <p>Therefore, the inclusion of regional chairmen in the composition of the World Committee represent the herewith proposal for amendment.</p> <p>This proposal provides also for the reduction of the number of elected members by the World Conference from eight to six members</p>	<p>number of WCom members for financial reasons. However, it recognises that the participation of chairmen of the Regions, as advisors, may be valuable for the works of the WCom but only upon decision of the WCom and when the ISGF situation allow it.</p> <p>3- This proposal may engender the presence of two members of the same NSGF in WCom if one is elected by the Conference and the other is the chair of the Region as well as change the nature of the WCom and the role of the WConf in the election.</p>

N.B. WCom= World Committee