

THE FIRST ISGF- SOUTHERN AFRICA SUB REGION GATHERING

REPORT- 11th to 15th June 2015

RAPPORT DU PREMIER RASSEMBLEMENT DE LA SOUS REGION AFRIQUE AUSTRALE DE L' AISG 11 AU 15 JUIN 2015

" THE MISSION - of the Africa region is in line with ISGF to promote the spirit of the scout and guide promise and law in its individual member's daily lives by continuing personal development, serving in the community and actively supporting the world association of Girl Guides and Girl Scouts and the World Organisation of the Scout Movement'

" LA MISSION - de la région Afrique est en ligne avec celle l' AISG pour promouvoir l'esprit de la promesse scout et guide et la loi dans la vie quotidienne de ses membres individuels en continuant le développement personnel, en servant la communauté et en soutenant activement l'Association Mondiale des Guides et des Eclaireuses et l'Organisation Mondiale du Mouvement Scout »

THE VISION - To increase the ISGF membership in the Africa Region in line with the vision for 2020 of ISGF- ISGF will be a world - wide network visible and active in making a better world. National Scout and Guide Fellowship will increase their membership and attract young fellowship members

LA VISION - Pour augmenter le nombre d'adhésions à l' AISG dans la Région Afrique en ligne avec la vision pour 2020 de l' AISG - l' AISG sera un réseau mondial visible et actif afin de rendre le monde meilleur. L' Amitié Nationale Scout et Guide augmentera le nombre de ses membres et attirera de jeunes membres.

THE AIMS OF ISGF

- **To keep alive the spirit of the promise and law as laid down by Baden Powell, founder of the scout and guide movements**
- **To bring that spirit into the communities in which they live and work**
- **To actively support Scouting and Guiding in their local communities, in their countries and world wide**

LES OBJECTIFS DE AISG

- **Maintenir vivant l'esprit de la promesse et de la loi telle que prévue par Baden Powell , fondateur des mouvements scout et guide**
- **Apporter cet esprit dans les communautés dans lesquelles ils vivent et travaillent**
- **Soutenir activement le scoutisme et le Guidisme dans leurs communautés locales , dans leurs pays et dans le monde entier**

ATTENDANCE REGISTER

NAME:	BRANCH	COUNTRY
1. Annie Marrie Landu	Lusaka	Zambia
2. Mary Nambala Dube	Lusaka	Zambia
3. Chrispin Muweleni	Lusaka	Zambia
4. Estes Nyirenda	Lusaka	Zambia
5. Phides Nguluwe	Lusaka	Zambia
6. Nicholas Malama	Ndola	Zambia
7. Eunice Malama	Ndola	Zambia
8. Rachel Munkombwe	Lusaka	Zambia
9. Flora Phares Kabalata	Lusaka	Zambia
10. Jeniffer Chiwela	Lusaka	Zambia
11. Cathrine K. Mecha	Samfya	Zambia
12. Martha Mwape Katunasa	Samfya	Zambia
13. Isabel Sibongo	Lusaka	Zambia
14. Getrude Mulenga	Kabwe	Zambia
15. Rosemary Monde	Kabwe	Zambia
16. Hilda Musunsa	Lusaka	Zambia
17. Rabecca Nayame Mujala	Lusaka	Zambia
18. Mwate Nakazwe	Kabwe	Zambia
19. Elizabeth Lisulo	Kabwe	Zambia
20. Monica Mabuti	Lusaka	Zambia
21. Viola Mukando	Lusaka	Zambia
22. Kokila Munyati	Kabwe	Zambia
23. Jean Manda	Lusaka	Zambia
24. Lilian Pumulo	Lusaka	Zambia
25. Mathius Lukwago	Kampala	Uganda
26. Pastor Highten Hamweene	Lusaka	Zambia
27. Monde Yeta	Lusaka	Zambia
28. Henry Lukwele	Lusaka	Zambia

THEME: Growth that strengthens regional membership

OBJECTIVES:

1. To grow membership in the region by encouraging individual ISGF Africa region countries, intensify recruitment of new members
2. To equip participants with fund raising skills
3. To introduce ISGF in Countries within the region where it does not exist
4. To encourage ISGF Africa region members attend gatherings and conferences
5. To promote social interactions among ISGF Africa region members

OFFICIAL OPENING

The gathering officially began on Friday 12th June 2015, it attracted participants from four ISGF district fellowships from Zambia and world committee representative from Uganda, Mathius Lukwago . The gathering was officially opened by Pastor Highten Hamweene. He

encouraged the participants to take advantage of their being members of ISGF and make a difference by contributing positively to mankind not only in the region but world over

- The National scout and Guide fellowship Zambia president, Flora Kabalata welcomed the delegates to Lusaka , Zambia and wished every one a fruitful gathering
- ISGF Africa region chairman Henry Lukwele was glad that finally the much awaited ISGF Southern Africa sub region gathering was taking place and on behalf of ISGF Africa region, it was hoped that this marks the beginning of greater achievements in creating awareness and membership growth of ISGF.
- World Committee member Mathius Lukwago from Uganda shared with the participants the good wishes from the world committee, who wished participants a successful gathering. He encouraged every one present to actively participate for the region to benefit from their vast experiences. He also mentioned that there is great potential of ISGF growth in the Africa region as most countries are yet to be members.

1. ACTIVITIES REPORT - Zambia (presentation)

1.1. Membership for Zambia stands at 139 members

1.2. Zambia currently has 4 district fellowships, namely; Lusaka, Kabwe, Samfya and Ndola

1.3. Projects currently being undertaken;

a) The Chikonga community school project has been handed over to the government

b) Two projects remain to be supported, Muwowo and Mashila community schools

c) Solar cooking project - NSGF Zambia has been training women for the past 10 years on the use of solar energy for cooking. This is an on going project.

1.4. Conferences/ gatherings attended a) 26TH world conference Italy 2011 - 2 members b) 4th gathering South Africa - 9 members C) 27TH World conference - 4 members

1.5. A new national board has just been voted into office for a period of three years until 2018 headed by Mrs. Flora Kabalata as president.

2. ACTIVITES REPORT - UGANDA (presentation)

- 1.6.It was reported that NSGF - Uganda has carrying out tree planting projects with the local communities as part of conservation and this has been extended to the Refugees resident in that country
- 1.7. Uganda has embarked on recruiting older members as most of their members are young ones
- 1.8.There is also a toys project which is being under taken
- 1.9.NSGF - Uganda unlike Zambia has more men in the fellowship in comparison with more women in Zambia

3. MEMBERSHIP GROWTH IN COUNTRIES AROUND THE REGION - (Presentation)

- 1.10. There has been encouraging reports from Mary De klerk in South Africa on her works to get ISGF organized. It will be remembered that in 2014 Mary successfully organized the 4th Africa gathering. it is important to give her some time to organize ISGF in such a vast country
- 1.11. Numerous attempts have been made to reach out to the following countries; a) Malawi - this has proven difficult as most emails addresses available are never responded to. B) Zimbabwe has had only one person as contact; she had attended the 3rd Gathering in 2010 in Lusaka Zambia. C) plans are that countries such as Zwaziland , Lesotho and Namibia can be tackled once South Africa is functional with the help of Mary de klerk d) there has been encouraging responses from Botswana with a number of people contacted willing to join. A formal follow up will be needed to put a team in place. This will be followed up by the Africa region chairman

4. REVIEW OF AFRICA REGION PLANNED ACTIVITIES - Zambia

- 1.12. Zambia has made some strides in growing her membership from around 105 members during the 4TH gathering in South Africa in 2014 to the current figures of 139. Two new district fellowships were put in place, one in Samfya district and the second one in the city of Ndola

1.13. There is an urgent need to expand membership to the remaining Southern Africa countries through visitations to contact persons. More information can be shared when people are met in person.

4.0 COMMUNICATION WITHIN ISGF AFRICA REGION - (discussion)

- Through emails
- Through face book
- Plans are there to include Skype meetings

The ISGF Africa region committee members have in the past been communicating through emails and Facebook, there is room for improvement in terms of response time as it takes a bit longer to respond in some cases.

0.0.AFRICA REGION FINANCES - (Discussion)

1.1. The biggest challenge facing ISGF Africa region was seen to be lack of funds for operations of the region

1.2. It was also felt that once a means of raising funds has been established it might be important to have the funds being kept by the world bureau for safety, because the African currencies are always fluctuating down wards

6.0 STRATEGIES TOWARDS EFFECTIVE FUND RAISING = Mrs. Monde Yeta

In her presentation Mrs Monde Yeta who is from the private sector advised that the first funding should be coming from us members and then plan on how to involve others through a recruitment strategy

6.1 Advice was given that we need to make ourselves visible to the general public

And this could be through the use of the public media and production of ISGF Materials using fliers, pamphlets and posters

6.2 We should approach some companies with common interest to become co-operate Members and have an income from them.

6.3 To think of having associate members

6.4 Have some life members - those people who contributed greatly to ISGF

6.3 The other point put forward was for us plan for a situation analysis workshop

This could guide us from where we are to an expected financial position.

6.4 She also advised that ISGF should review the payment of membership and

Annual subscription fees by a) Recognising NSGF's which perform well

b) Have deadlines set up as it is with the world bureau.

7.0 WORKING RELATIONSHIP WITH SCOUTS AND GUIDES -(discussion)

7.1 There is a good working relationship between the Scouts, Girl guides associations

And the National Scout and Guide fellowship of Zambia

7.2 All the meetings for the District fellowship and the National board in Zambia are currently being held at the scouts association premises.

7.3 It is the wish of ISGF that the relationship with the two associations will

Grow stronger so that the young scouts and guides can become ISGF members as they become adults.

7.4 Mathius reported that the ISGF world bureau was working effectively with

WAGGS and WOSM

8.0 THE IMPORTANCE OF GATHERINGS AND CONFERENCES- (presentation)

8.1 We learn a lot from each other

8.2 For social interactions

8.3 Making new friends

8.4 Seeing new places

8.5 Personal growth

9.0 CHALLENGES FACING AFRICA REGION - (discussion)

9.1 The members not being able to meet their financial obligations to ISGF.

9.2 The slow pace of ISGF membership growth in the region

9.3 Communication difficulties with most Africa countries

9.4 Project implementation difficulties

9.5 Improving working relationship with both scouts and guides associations

9.6 The need to Strengthen working relationship with local communities on projects

10.0 COMMENTS BY WORLD COMMITTEE MEMBER - Mathius

10.1 He said that we needed to work very hard as ISGF Africa region in order to yield good results as we had potential which should be actualized .

10.2 He informed the gathering that ISGF planned to assist Africa region committee with some funds so that Africa can carry out some projects.

10.3 He talked about twinning programme which promoted peace and friendship and urged delegates to twin between countries, individuals and within the country.

10.4 ISGF working with (UNHCR) United Nations High Commissioner for refugees in toy project for refugee camps..

10.5 He also mentioned that on 3rd July, 2014 (ISGF) International Scout and Guide Fellowship celebrated the 60th Anniversary from 1953 - 2013 in Geneva, (Switzerland)

11.0 .STRATEGIES FOR RECRUITING NEW MEMBERS - (group work reports)

- To go back to old Guides and Scouts get ideas e.g. Individual headquarters.
- Through regular meetings and time management as well as to have fixed venues
- Social gatherings - we must invite and recruit during social gathering e.g. sports, PTA meeting etc.
- Through advertising
- Programmes should be interesting and cater for everyone.
- Going to the community to empower the people e.g. Women Groups.

- Net working
- Open the website where projects, activities and our vision would be shown.
- Establish contacts with old Girl Guides and Scouts in other countries.
- Literature of Africa region participation as ISGF must be published.
- The rebirth of Guiding and Scouting with the Old Guides and Scouts as Resource Personnel (contact point)..
- As we are introducing ISGF, we go through the administration e.g. Schools.
- Taking up trips to the countries we wish to visit.
- Use of projects to attract other people.
- Exposure is very important.
- To wear (ISGF) uniforms as they have a great impact to people to know who we are when marketing ourselves.

12.0 RELATIONSHIP WITH SCOUTS AND GUIDES (presentation)

- The relationship meant Importance of sharing ideas which were common visions.
- It was said organizations were set to fill a gap, and then together we set goals, vision and aims in order to increase in number. Therefore, the relationship of International Scout and Guide Fellowship of Africa, Girl Guides and Scouts was important.
- The founder of the Girl Guides, Scout Movement and International Scout and Guide Fellowship was Robert Baden Powell and Agnes Baden Powell and that we reach stages where we could be Scouts and Girl Guides and thereafter,
- We may join the ISGF formed for adults who believe in the ideals of Scouting and Guiding to be implemented in an adult context. And also to keep alive the spirit of the promise and law as laid down by lord Baden Powell as well as to promote the individual development that enable positive attitude and give services to the community.

- It was added that we just graduated from the youth into adults hence there was need to help the little ones in camps as we were directly involved and fundraise for them.

13.0 VISIT TO CHIKONGA COMMUNITY SCHOOL

- On Sunday which was the last day of the gathering, delegates visited Chikonga community school project to bid fare well to the community members since government taken over the running of the school and has since provided two teachers. The NSGF- Zambia would therefore shift its assistance to other needy projects

14.0 OFFICIAL CLOSURE - Mrs. Rachel Munkombwe

- ISGF was thanked for sending a representative to the gathering
- She thanked all the delegates from the district fellowships for their contributions and hard work towards making the gathering a success
- It was also mentioned that Zambia was privileged to have the current Africa region chairman coming from their country
- She wished ISGF Africa region a bright future full of great achievements
- She declared the gathering officially closed at 15.00 hrs

COMPILED BY

Mwate Nakazwe

National Secretary- National Scout & Guide Fellowship of Zambia

ON BEHALF OF ISGF- AFRICA REGION